Orleans Parish Sheriff’s Office

QUARTERLY COMPLIANCE UPDATE
JANUARY 29, 2019
SHERIFF MARLIN N. GUSMAN
Marketing Objectives

- Drive qualified candidate leads to OPSO.
- Develop messages and approaches consistent with the candidate qualities that fit best with the OPSO supervision model.
- Overcome negative or outdated public perceptions about working conditions, training techniques and opportunities available at OPSO.
Marketing Messages

• Higher starting salary
  ○ $3,500 pay raise Jan. 1, 2019, 2 deputy pay raises in 2018

• Tuition Discounts
  ○ Amount varies depending on institution

• Pension Benefits
  ○ Vested after 12 years of service
  ○ + age 62
Marketing Tactics

- **Television Advertising**
  - *Mid-October launch in N.O.*

- **Social Media Advertising**
  - *Targeted ads in Louisiana & beyond*

- **OPSO-Directed Outreach**
  - *Job Fair recruiting*
2018 Inmate-on-Staff Altercations

January: 17
February: 11
March: 12
April: 16
May: 16
June: 16
July: 10
August: 10
September: 10
October: 12
November: 11
December: 15
Compliance Update

- Bulk of policies, standard operating procedures (SOPs) and post orders submitted for review, approval and annual review.
  - 20 policies and post orders submitted to monitors for approval.
  - 20-plus policies and SOPs submitted to monitors for review.
  - 5 policies left to complete
PREA Update

• All OPSO staff, volunteers, and contractors have completed PREA training.
  ○ *PREA training continues for new hires, re-hires, new volunteer and contractor staff.*

• Preparations underway for PREA audit
  ○ *Late Spring to early Summer 2019.*
  ○ *Full compliance with CJ within reach.*

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A Duty To Report Abuse & Sexual Assaults In Our Facilities

All family, friends, and attorneys should report immediately any information about inmate-against-inmate sexual abuse, sexual harassment or staff-against-inmate sexual relationships, sexual harassment and sexual misconduct. Help the OPSO promote sexual safety and report these incidents confidentially to our sexual abuse hotline:

1-844-201-4312 or (604) 717-2279
Medical/Mental Health

- Wellpath contract extension
- Medical Health
  - Dr. Andrea Blake, Medical Director
- Mental Health
  - Dr. Lana Chambliss, Mental Health Director
  - Mr. Marvin Trudeau, Mental Health Coordinator
- Cooperative agreement with Tulane University
  - Mental health team includes former Corner Dr. Jeffrey Rouse
Inmate Programs

• Music Therapy
  ○ Male inmates create rap songs uploaded to Sound Cloud
  ○ Choir for female inmates

• Writing Class
  ○ “Unheard Therapy,” Prose and Poems by female inmates
  ○ Published by UNO Press

• Art Therapy
Other Inmate Services

• Visitation Services
  ○ Visitation Center
  ○ Attorney-Client visitation 24 hours a day

• Electronic Grievance System
  ○ Kiosk on each tier

• Inmate Voting

• Religious Services
  ○ More than 13 denominations represented
Auxiliary Courthouse at OJC
Travis Hill School
Travis Hill School

- Graduations 2018
Transitional Work Program

- Work Opportunity Tax Credit for Participating Businesses
  - Credit for hiring drug offenders
  - Credit for hiring non-violent offenders

- Ex-offenders must work minimum of 120 hours for business to receive credit
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COMMUNITY PROGRAMS AND SERVICES
OPSO Day Reporting Center

- Reduces recidivism (repeat offenders)
- 1,107 persons served since 2009
- 558 completed core program requirements
- 353 program graduates
OPSO Young Marines
Girl Scouts Beyond Bars
Community Service

- Annual Easter Egg Hunt
- Annual Thanksgiving Day Feast
- Annual Blood Drives
- Christmas Donation
- Emergency aid during weather events
Significant Projects Underway

- Construction of “The Docks” by City of New Orleans
  - Holding area for inmates awaiting court appearances
  - $3 million restoration project
- Construction of Special Needs Facility by City of New Orleans
  - Designed for acute mental health inmates
  - Building will incorporate laundry, visitation center
- Relocation of youthful offenders to Youth Study Center
- Implementation of Jail Management System
Goals

- Continue to reduce inmate population
- Build a Special Needs Facility
- Improve safety and well-being of inmates
- Introduce more rehabilitation programs to reduce recidivism
Goals

- Continue to modernize training for security personnel and staff
- Reduce employee turnover
- Provide a livable wage for employees
- Develop career path opportunities for employees
QUESTIONS?

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