Compliance Update

Monitor’s Report #11

“Meaningful and noteworthy improvement since Monitor’s Report #10”

- *Jail Safety*
- *Medical and mental health care*
- *Environment(al) conditions of inmates*
Compliance Update

Monitor’s Report #11

• Compliance or partial compliance 97%
  o Substantial compliance 59%
  o Partial compliance 38%

• Non-compliance 3%
Compliance Update

- Policies and Procedures
  - “OPSO has completed all drafts of the essential policies and procedures and a large percentage has been finalized.”
  - “Essential is the development, approval, and implementation of lesson plans that correspond with each policy.”
Compliance Update

- PREA Compliant
  - OPSO has exceeded PREA standards in seven areas.
  - No “corrective action period” needed
  - PREA auditor: “(I’m) impressed with the overall achievements OPSO has made in their efforts toward being PREA compliant.”
Compliance Update

- NCCHC Accreditation
  - *Positive Exit Interview Synopsis covering:*
    - Governance and Administration
    - Health Promotion, Safety and Disease Prevention
    - Personnel and Training
    - Ancillary Health Care Services
    - Patient Care and Treatment
    - Special Needs and Services
    - Medical-Legal Issues
Compliance Update

- Sanitation and Environmental Conditions
  - Significant gains
  - More support positions needed

- Youthful Inmates
  - Commendable educational program
  - More feasible option needed for female youthful inmate

- Construction Projects
  - The Docks ready for occupancy soon
  - Special Needs Facility
    - In design development phase
Intake and Releases

<table>
<thead>
<tr>
<th>Year</th>
<th>Intake</th>
<th>Releases</th>
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</thead>
<tbody>
<tr>
<td>2005</td>
<td>66,317</td>
<td>25,985</td>
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<tr>
<td>2014</td>
<td>69,268</td>
<td>26,133</td>
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<tr>
<td>2015</td>
<td>21,252</td>
<td>20,997</td>
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<tr>
<td>2016</td>
<td>17,191</td>
<td>17,514</td>
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<tr>
<td>2017</td>
<td>18,883</td>
<td>19,004</td>
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<tr>
<td>2018</td>
<td>17,460</td>
<td>17,705</td>
</tr>
<tr>
<td>2019</td>
<td>15,637</td>
<td>15,766</td>
</tr>
</tbody>
</table>

*2019 as of 12/31/2019
Average Inmate Population

2005: 6,288
2014: 2,226
2015: 1,941
2016: 1,645
2017: 1,640
2018: 1,363
2019: 1,231

*2019 as of 12/31/2019
Average Length of Stay

2011: 48.25
2012: 47.57
2013: 41.26
2014: 43.6
2015: 49.9
2016: 53.18
2017: 47.08
2018: 46.77
2019: 44.49

*2019 as of 12/31/2019
Orleans Parish Sheriff’s Office

SAFETY
Safety

- Unit Management approach is successful
  - Enhances accountability for staff and inmates
- Decrease in substance abuse overdoses
- No inmate fatality in 2019
2019 Overall Incidents

- Attempted: 77
- Contraband: 596
- Criminal Damage: 57
- Inmate Slips/Falls: 146
- Inmate-on-Inmate: 467
- Inmate-on-Staff: 170
- P.R.E.A.: 43
- Use of Force: 52
- Use of Force: 309
2019 Inmate-on-Inmate Assaults

Jan-19: 45
Feb-19: 28
Mar-19: 32
Apr-19: 30
May-19: 38
Jun-19: 51
Jul-19: 44
Aug-19: 32
Sep-19: 31
Oct-19: 38
Nov-19: 62
Dec-19: 36
2019 Inmate-on-Staff Assaults
2019 Uses of Force - Physical

Jan-19: 22
Feb-19: 23
Mar-19: 28
Apr-19: 18
May-19: 18
Jun-19: 24
Jul-19: 23
Aug-19: 32
Sep-19: 29
Oct-19: 33
Nov-19: 29
Dec-19: 30
2019 P.R.E.A. Incidents

Month  | Incidents
---|---
Jan-19 | 3
Feb-19 | 4
Mar-19 | 1
Apr-19 | 0
May-19 | 5
Jun-19 | 4
Jul-19 | 5
Aug-19 | 5
Sep-19 | 3
Oct-19 | 5
Nov-19 | 7
Dec-19 | 1
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STAFFING
- 2018 New Hires: 142
- 2019 New Hires: 228

2018 vs 2019 Monthly Hires
Staffing

- 2018 Separations: 209
- 2019 Separations: 149

2018 vs 2019 Monthly Separations
Recruitment/Retention

- 58 correctional officers completed training for Peace Officer Standard and Training Council (POST) certification.
- Staffing at supervisory level being addressed.
  - 19 promoted to Sergeant
  - 9 promoted to Lieutenant
  - 5 promoted to Captain
  - 2 promoted to Major
Goals

- **Staffing**
  - *Continue to focus on recruitment strategies*

- **Training**
  - *Continue training staff on new policies and procedures*
  - *Continue to develop supervisors and mid-managers*
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MEDICAL/MENTAL HEALTH CARE
Mental Health Statistics

- Adjusted Disorder (13%)
- Anxiety (7%)
- Bipolar Disorder (8%)
- Depressive Disorder (12%)
- Psychotic Disorder (13%)
- PTSD (6%)
- Substance Abuse (41%)

Caseload: 669 Patients
Mental Health Update

- Partnership with Tulane University to provide mental health care
- 12 Mental Health Professionals (MHP)
- 3 MHP / PRN
- 3 Music Therapists
- 2 Recreational Therapists
Special Needs Facility

- Critically important to the provision of medical and mental health services.
- Agreement to house male acute mental health inmates at Hunt Correctional Center ends soon.
- Need to allocate more space for female acute mental health inmates.
Special Needs Facility

- City responsible for building facility* per state law.
- Proposal: 89-bed facility for acute/sub-acute men and women.
  - Includes separate infirmaries for male and female inmates
- TDC to serve as temporary facility until special needs facility is built.

Rendering of Pods Surrounding Dayroom
Orleans Parish Sheriff’s Office

INMATE PROGRAM AND SERVICES
Inmate Services

- Visitation Services
  - Attorney-Client visitation 24 hours a day
- Electronic Grievance System
  - Kiosk on each tier
- Inmate Voting
- Religious Services
  - More than 13 denominations represented
Inmate Services

- **Case Managers**
  - Assess clients’ needs in conjunction with unit management
  - Draft service plans and serve as a liaison to clients’ families
  - Help clients to achieve wellness, autonomy, and education upon re-entry
    - 8 professionals
    - 2 per floor

*OPSO Case Manager Nate Allen  (standing left)*
Transitional Work Program

- The Transitional Work Program providing jobs to state-sentenced offenders before they get released.
- Open to non-violent offenders serving out the last 4 years of their sentence.
- Acceptance based on arrest record, not conviction record.
- Additional OPSO criteria: NO domestic violence offenders.
Family Matters Program

- Hosts a parenting group for adults in custody.
- Offers skill-based lessons on non-violent communication, discipline strategies, parenting while incarcerated, and family systems.
- Supports a Peer Support Group for formerly incarcerated persons.
Girl Scouts Beyond Bars

- For girls of incarcerated females
  - Caregivers and other children are welcomed
- Meetings monthly, September – April
Music Therapy

- Music Therapy
  - Male inmates create rap songs uploaded to Sound Cloud
  - Choir for female inmates
  - Performances by New Orleans Chamber Orchestra
More Inmate Programs

- Chess Tournaments
- Writing Class
  - “Unheard Therapy,” Prose and Poems by female inmates
  - Published by UNO Press
- Art Therapy
- Fantasy Football

![Chess Tournaments](image1)

![Art Therapy](image2)
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COMMUNITY PROGRAMS AND SERVICES
OPSO Day Reporting Center

- Reduces recidivism (repeat offenders)
- 1,551 persons served since 2009
- 830 completed core program requirements
- 500 program graduates
OPSO Young Marines

- Youth education and service program for boys and girls
  - Ages 8 through completion of high school
- Promotes mental, moral, and physical development
- Focuses on character building, leadership
- Promotes a healthy, drug-free lifestyle
OPSO Special Reserve Deputy Unit

- All volunteer group of men and women
- Operation Mardi Gras/Lost Kids tent
  - *Lakeside of St. Charles Avenue and Toledano Street*
- Receives and holds lost children
- Final four days of Mardi Gras
  - *Feb. 22-25, 2020*
OPSO Mardi Gras/Special Event Support

- Mounted Division provides security during Mardi Gras and other special events.

- Booking Bus to relieve NOPD officer transport.
Community Based Services

- Annual Easter Egg Hunt
- Annual Thanksgiving Day Feast
- Annual Blood Drives
- Christmas Donation
- Emergency aid during weather events
Employee Activities

- Black History Month Program
- Black & Gold Day
- Annual Blood Drives
- Christmas Donation
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QUESTIONS?